

LITTLEFIELD UNIFIED SCHOOL DISTRICT #9 GOVERNING BOARD MEETING Administrative Services Site 3490 East Rio Virgin Road Thursday, August 11, 2022 5:00 P.M.

Mission Statement

The Littlefield Unified School District is committed to excellence. Therefore, we are committed to providing opportunities for all students to learn and develop socially, emotionally, and academically. We are committed to providing resources to our students, parents and teachers in an ongoing effort to help students transition from childhood to adulthood.

1. CALL TO ORDER:

Board President Graham called the meeting to order at 5:00 p.m. Board Member Burch was absent at the start of the meeting. There were 5 members of the public in attendance.

ROLL CALL:

Sonny Graham, Board President Susan Burch, Board Secretary Patricia Schoppmann, Board Member Michael Fagnan, Board Member Rena Moerman, Board Member Darlene McCauley, Superintendent/Principal Jeremy Clarke, Elementary Principal Kevin Boyer, Business Manager Sheree Goessman, District Secretary

CEREMONIAL ITEMS

- 3. Pledge of Allegiance: By invitation of Board President.
- Monthly Employee Shout Out.

Darlene McCauley said she wanted to acknowledge the hard work of our 12 month employees. She noted we had a lot of new staff and a lot of people moving. We also had two rain storms that we had to clean up.

Board Secretary Burch arrived at 5:01 p.m.

AGENDA

5. Consideration of approval of the August 11, 2022 LUSD9 Board Meeting agenda.



Board Member Fagnan made a motion to approve the agenda, seconded by Board Member Shoppmann. The motion passed unanimously.

Board Member Fagnan: Yes
Board President Graham: Yes
Board Member Moerman: Yes
Board Member Schoppmann: Yes

Board Secretary Burch: Yes

PUBLIC COMMENT

At this time, the public may speak to the Governing Board on topics of concern with the public body's jurisdiction, even if the topic is not specifically included on the agenda. The public must state their full name for the record and will be allowed up to three minutes to address the Governing Board. No action will be taken as a result of public comments. The Board expects that citizens who address the board will present concerns regarding the activities in question rather than make personal attacks upon Board Members, District Personnel or other persons in attendance or absent. In addition, questions or comments on matters that are currently under legal review will not be accepted.

6. Public Comment.

None.

INFORMATION AND DISCUSSION:

- 7. Mr. Boyer, Business Manager.
 - a. Student Activity Balance.
 - b. Food Service Financial.
 - c. Budget Update
 - d. Telecommunication Services
 - e. Other

Kevin Boyer reviewed the student activity balance and Food Service financial. He noted Food Service is going through the free and reduced applications. The meal count is correct on the report, but the revenue is not at this time. Board Secretary Burch asked if they applied for the fresh fruit grant. Mr. Boyer said we did not receive it for this school year.

Mr. Boyer reviewed the budget update.

Mr. Boyer reviewed the telecommunication update. He noted we still have the old main lines for each of the schools and the district office. Board President Graham asked if we are paying the same amount with Crexendo. Mr. Boyer said we are spending \$845 a month with Crexendo which includes hardware. Board Member Moerman asked if a piece of equipment needs replaced if it will be replaced at no cost. Mr. Boyer said there is a one year warranty with the phones. The smaller phones cost \$60 and the bigger phones are \$150. Board Member Moerman asked if the hardware cost will eventually go away. Mr. Boyer said it will after 5 years. Board President Graham asked the cost of the maintenance.



Mr. Boyer said if we keep the telephone lines with Reliance Connects they are \$36 for each line and we have 3 landlines. Board Member Graham said he is concerned with the cost and because they are non-local telephone numbers. Board Member Moerman said her understanding is with the local numbers we cannot transfer calls. Mr. Boyer noted with the old system we cannot transfer calls. Board Member Moerman asked if it's a long distance number to call the Crexendo numbers. Mr. Boyer replied yes. He noted all the old lines go into the District Office and we give people the new telephone numbers. Board Member Moerman asked if we can drop it down to one landline coming in instead of 3. Mr. Boyer said everyone knows the old numbers and they usually call one of the 3 numbers. Mrs. Goessman noted she has posted the new numbers online and people are still calling the old numbers. Board Member Moerman suggested posting one of the old numbers and letting people know they can call that number if they do not have long distance and can get taken care of. Board Schoppmann suggested putting a message on the old numbers letting people know about the new numbers.

Mr. Boyer said the Division of School Facilities had 2 representatives walk our properties. Their process of approving repairs was that something had to be broken, you had to apply with them, and they took it to their board for approval. It ended up being a 4 to 5 month process. They are now telling us projects that are less than \$30,000 can be approved in a couple of weeks.

- 8. Mr. Clarke, Elementary Principal
 - a. School Update
 - b. Upcoming Dates
 - i. August 8, 2022 1st day of school
 - ii. August 12, 2022 Water Day
 - iii. August 16, 2022 1st day of Preschool
 - iv. August 19, 2022 Extracurricular Friday No School
 - v. September 2, 2022 Extracurricular Friday No School
 - vi. September 5, 2022 Labor Day No School
 - vii. September 15, 2022 Literacy Night
 - viii. September 16, 2022 Extracurricular Friday No School
 - c. Other

Mr. Clarke said the Elementary School has a lot of fun things planned this year. He noted they had a great kick off to the school year last week. Our Superintendent set the tone that we will have a Happy school year and staff is already focusing on that.

Mr. Clarke said they have started benchmark testing. Tomorrow is their first water day. Last Thursday was back to school night. They also handed out backpacks from Pappas Kids. Mr. Clarke said they have hired some new teachers at the Elementary School.

- 9. Mrs. McCauley, Superintendent/Principal
 - a. School Update.
 - b. Upcoming Dates



- i. August 8, 2022 1st day of school
- ii. August 15, 2022 Open House 4:00 p.m. 6:00 p.m.
- iii. August 19, 2022 Extracurricular Friday No School
- iv. September 2, 2022 Extracurricular Friday No School
- v. September 5, 2022 Labor Day No School
- vi. September 16, 2022 Extracurricular Friday No School
- c. Diabetic Training
- d. Other.

Darlene McCauley said the High School Staff is also very excited to be back in school. The Student Council came together and had their retreat. There were some real positive messages the first couple of days of school. The Student Council Team will be helping with water day at the elementary school. They also have an assembly tomorrow at the high school. Mrs. McCauley said they have a lot of new teachers in the building.

Mrs. McCauley said she and Mrs. Goessman met with the Mohave County Nurse and talked about what is available for EPI pen training. The information was sent to the front Office Managers. The High School and Elementary School both do not have anyone that needs to be monitored for diabetes.

- 10. Board Reports.
 - a. Other

CONSENT AGENDA

Approval of Routine Orders of Business. Documentation concerning the matters on the Consent Agenda may be reviewed at the Littlefield Unified School District Office, located at 3490 East Rio Virgin Road, Beaver Dam, Arizona. Any Board Member may request an item be pulled off the agenda for further discussion.

Board Member Moerman made a motion to approve the consent agenda, seconded by Board President Graham. The motion passed with 4 ayes and 1 abstain.

Board Member Fagnan: Abstain Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

- 11. Consideration of approval of the July 14, 2022 Regular Governing Board Meeting Minutes.
- 12. Consideration of approval of Vouchers and Stipends:
 - LUSD9 Payroll Vouchers: 03/2303, 04/2304
 - LUSD9 Vouchers: 1002. b.
 - C. Stipends



- i. Tracy Clark, Summer Bus Help
- ii. Christy Lindberg, Additional Duties
- iii. Rachel Davis, Additional Duties

(Members of the public may view the content of the vouchers 24 hours prior to the board meeting in the district office.)

13. Consideration of approval of FY 2022/2023 Certified and Classified Personnel, Substitute Personnel, and Coaches per the attached list, including the following:

Name	Position	Effective Date
Bowman, Meredith	Substitute Teacher & Classified Sub	08/08/2022
Cummings, Trisa	Classified Substitute	08/08/2022
Fisher, Mary	Classified Substitute	08/08/2022
Fisher, Wilson	Classified Substitute	08/08/2022
Fjeld, Shannon	Elementary Teacher	08/03/2022
Franco, Denise	Preschool Para	08/04/2022
Geary, Janet	Classified Substitute	08/08/2022
Grant, Jolene	Classified Substitute	08/08/2022
Johnston, Greg	Substitute Teacher	08/08/2022
Lefler, Dwayne	ELA Teacher	08/03/2022
Lind, Chris	Substitute Teacher	08/08/2022
Manson, Ashley	Substitute Teacher & Classified Sub	08/08/2022
Marks, Thomas	Substitute Teacher	08/08/2022
McDonnell, Charyn	Classified Substitute	08/08/2022
Palmer, Jennifer	Substitute Teacher & Classified Sub	08/08/2022
Peacock, Bruce	Elementary PE Teacher	08/03/2022
Peacock, Linda	Title I Para	08/04/2022
Sandoval, Sara	Classified Substitute	08/08/2022
Schnurpfeil, Elizabeth	Classified Substitute	08/08/2022
Siglin, Debra	Classified Substitute	08/08/2022
Snow, Gail	Substitute Teacher	08/08/2022
Tait, David	Substitute Teacher	08/08/2022
Webster, Mary	Classified Substitute	08/08/2022

14. Consideration of approval of the following staff resignations/terminations:

Name	Position	Effective Date
Cheney, Pam	Elementary Office Manager	08/12/2022
Roberts, Hannah	Elementary PE Teacher	07/14/2022
Wright, Kim	Elementary Teacher	07/27/2022

ACTION ITEMS AND/OR DISCUSSION



- 15. Consideration of approval of requests allow children to enroll in Kindergarten before their 5th birthday for the 2022/2023 School Year.
 - a. Consideration of approval of a request by Adolfo & Elizabeth Sanchez to enroll their child in prior to his 5th birthday.
 - b. Consideration of approval of a request by Arely Jimenez & Raul Garcia to enroll their child that was born on September 11th.

Mr. Clarke said board policy states a child must be 5 prior to September 1st to be enrolled in Kindergarten. The policy also allows parents to petition the School Board if their birthday falls within September. He said he feels both students would do well being in Kindergarten. Board Member Fagnan said he was one of the younger students in his kindergarten class and he never had a problem. For him, he doesn't have a problem with this. Board Member Moerman said she too was one of the younger students in her Kindergarten class and thinks she did alright. She said she thinks it depends on the student and sometimes it hurts them more not going to school.

Board Member Graham made a motion to approve the request from Adolfo & Elizabeth Sanchez and Arely Jimenez & Raul Garcia to enroll their children into Kindergarten. The motion was seconded by Board Member Fagnan and passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

16. Consideration of approval of a request by Hannah Roberts to waive the liquidated damages fee of \$2500 per the Certified Teacher Contract.

*The Employee may request this item be discussed in Executive Session pursuant to ARS § 38-431.03 (A)(1).

Mrs. McCauley said this is an appeal to the liquidated damages clause in the teacher contracts. The Governing Board President asked Miss Roberts if she wanted her item to be heard in an Executive Session. Miss Roberts said she is fine having it in open session. Miss Roberts said she was the Elementary PE Teacher last year. The cost of gas became quite high travelling back and forth to St. George, Utah. It was limiting her to continue growing and she wants to go back to school. Board Member Schoppmann noted we have all had hard times these past two years. A contract should not have been signed to come back and then turn around and quit. Board Secretary Burch said she kind of feels the same way and said if we start doing that what are we going to do mid-year when another teacher makes the request. She said she will be voting against the request. Board Member Fagnan noted the cost of gas was not the \$2.25 a gallon like it was when she first started. Board Secretary Burch said she feels it should have been thought of before she signed the contract. Board Member Moerman said she has a concern historically that we have not paid our teachers enough, they have had to carpool, and they have maintained their contract.



While she can understand the logic and reason, gas prices went up before she was asked to sign a contract. Every one of the teachers are facing some of the same problems. Board Secretary Burch said she thinks we would be opening up a can of worms if this is approved. Yes, our teachers are low paid but we are doing the best we can. Board Member Moerman said she doesn't think this is a unique situation. Board Member Fagnan said he's been there before with working two jobs to make ends meet when he was younger. He is empathetic to her situation. He remembers the struggles and we should have all had these struggles when they were young. He said he is sympathetic to the situation and also in some agreement that she should have thought about that before signing the contract, but when you are younger you usually don't think about things like that. Board Member Fagnan said if this is granted he would hope she would think of the what if's in the future.

Board Member Fagnan made a motion to approve the request to waive the liquidated damages fee, seconded by Board President Graham. The motion failed with 2 ayes and 3 nays.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: No Board Member Schoppmann: No

Board Secretary Burch: No

17. Consideration of approval of a request by Justin Leavitt to waive the liquidated damages fee of \$2500 per the Certified Teacher Contract.

*The Employee may request this item be discussed in Executive Session pursuant to ARS § 38-431.03 (A)(1).

Mrs. McCauley said this is another request for a waiver to the liquidated damages fee. She noted the contract was signed prior to Mr. Leavitt looking at the insurance rates. He said he would need family coverage which wasn't feasible for him. Board Secretary Burch said yes it is kind of the same, but where it is medical it is kind of different. Mrs. Goessman explained that Mr. Leavitt would need family coverage under the insurance which cost approximately \$17,000 a year. Board Member Fagnan said all the new hire paperwork that you fill out is like buying a house. At his last employment he signed unknowing there was a do not compete clause. When he quit they sued him and the district manager for soliciting their employees to come to work for him. The judge dismissed the case. Board Member Fagnan said he kind of understands this and noted things get missed. He said he's sure this person has a family depending upon semi decent insurance and would have thought with that being a necessity that would have been the first place to look at. Board Member Moerman said she thinks there's a misconception that entities like school districts has good insurance. It's hard to find excellent insurance now a days. Board Secretary Burch said if she had children or her spouse was sick, she would want to find out about the insurance.

Board Secretary Burch made a motion to not approve the request, seconded by Board Member Schoppmann. At the call of the vote the Governing Board unanimously approved the motion. There was some confusion regarding the motion



so Board Member Burch restated her motion.

Board Member Burch made a motion to not approve the request, seconded by Board Member Schoppmann. The motion failed with 2 ayes and 3 nays.

Board Member Fagnan: No Board President Graham: No Board Member Moerman: No Board Member Schoppmann: Yes Board Secretary Burch: Yes

18. Consideration of hiring Kelsea Beig as our Physical Therapist for the 2022/2023 School Year.

Darlene McCauley said Kelsea Beig was the physical therapist last year. Mr. Boyer said we had one student that was a preschool student that needed physical therapy. He said this is being requested in case we do have a need for a physical therapist.

Board Secretary Burch made a motion to approve Kelsea Beig as our Physical Therapist, seconded by Board Member Moerman. The motion passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes Board Secretary Burch: Yes

- 19. Consideration of approval of donations received by the District per Policy KCD.
 - a. Desert Springs Travel Center \$1,000 Sports Sponsorship
 - b. Pappas Kids Backpacks & School Supplies for students.
 - c. Ace Hardware Door prize for Staff Back to School Event.
 - d. Boulevard Home Furnishings Door Prizes for Staff Back to School Event.
 - e. Kairos Healthcare Door Prizes for Staff Back to School Event.
 - f. First Financial Group Door Prizes for Staff Back to School Event.
 - g. American College of Education Door Prizes for Staff Back to School Event.
 - h. Mesquite Gaming Door Prizes for Staff Back to School Event.
 - i. Mesquite Rotary School Supplies
 - j. Elks Lodge Balls & Plastic Tubs
 - k. Dixie Technical College \$1500 Sports Sponsorship

Darlene McCauley reviewed the donations.

Board Member Moerman made a motion to approve the donations, seconded by Board Member Fagnan. The motion passed unanimously.

Board Member Fagnan: Yes



Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

20. Discussion and possible action regarding the return to school safely plan.

Darlene McCauley reviewed the Return to School Safely plan and the updates. She noted we do still have people wearing masks, but it is not required. Board Secretary Burch asked about cleaning the facilities and asked about a prior employee. Mrs. McCauley said as long as we are cleaning the facilities daily we are still in compliance. Board Member Moerman noted the new CDC recommendations that came out today are more relaxed. Board President Graham asked how often the air filters will be changed in the air purifier machines. Mr. Boyer said the machine has a display on top that tells us when the air filters need to be changed.

Board Secretary Burch made a motion to approve the return to school safely plan, seconded by Board Member Fagnan. The motion passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

21. Discussion regarding the District Emergency Response Plan.

Mr. Clarke sent the board the Emergency Response Plan. There are other portions that will be coming to the Governing Board that requires board approval. Mr. Clarke reviewed the Classroom Procedures and Front Office Procedures. He noted in the event of an emergency, we need to decide what we are going to do and the reunification plan. Some of this will never be put into the board documents because we do not want to get certain things out in the public. The school doors are locked and we have ring doorbells installed as added safety precautions. That gives us a very wide view of the front of the school. We can see who pushes the button and can allow them to come inside the front door. Also, we are updating all of our cameras at the schools. A lock box will be installed with keys for police and fire. A new system called ident a kid, visitor management system, is being installed at both schools. Mrs. McCauley said these measures are making our schools safe from the outside in. Having mental health services available to our students through the Social Worker was a big step. Just this week we had representative from Encompass speak to our staff. During our meeting with Sgt. Stock he wanted to reemphasize some of the major players in school safety are the teachers themselves. If we have a policy for exterior doors closed then they have to monitor that and not allowing students to leave the school. Board Secretary Burch asked the cost of the ident a kid system. Mr. Clarke said \$4200. Mrs. McCauley noted on both campuses we now have staff members that are retired police officers. Mr. Clarke said we are going in the right direction and will keep the Governing



Board updated. Board Member Moerman asked if there's any building construction that would assist. Mrs. McCauley said Sgt. Stock said as a safety measure the second set of doors will help. Board President Graham asked how this works for community events. Mr. Clarke said if it's inside of the building we can do mass tags for everybody. Board President Graham asked what happens if someone lets a person in through their external door. Mrs. McCauley said this is where the sheriff's office will speak to staff. Board Secretary Burch asked what they will do about Food Service deliveries. Mr. Clarke said at 6:00 in the morning there are no students on campus.

22. Consideration of approval of a new District Logo.

Mrs. McCauley said she was in contact with a graphic designer out of Las Vegas. She challenged him to do a design that was a little more sleek and modern. He took a look at her old business card and our website and came up with a contemporary design. He tried to incorporate everything. She said she likes the design and wants to use it for her business card and wanted to share it with the board in case they wanted to change the district logo. Board Secretary Burch said she would like #9 after the district name. Board Member Moerman said she also likes the design.

Board Member Fagnan made a motion to approve the new logo, seconded by Board Member Moerman. The motion passed with 3 ayes and 2 nays.

Board Member Fagnan: Yes
Board President Graham: No
Board Member Moerman: Yes
Board Member Schoppmann: No
Board Secretary Burch: Yes

23. Consideration of approval of the K-6 math curriculum and a possible waiver of the 60 day review period.

Mr. Clarke said one of the things we continue to struggle with is math instruction. We really think we need to adopt a curriculum that addresses the AZ State Standards. He noted he had the books on display at the Elementary School since May 21st and that is why he's asking for a waiver of the 60 days. Board Member Moerman asked if he feels this will make a significant difference. Mr. Clarke replied yes. He noted Engage NY is a copy rich program that they are currently using.

Board Secretary Burch made a motion to adopt the K-6 math curriculum and waive the 60 day review period, seconded by Board Member Fagnan. The motion passed with 4 ayes and 1 nay.

Board Member Fagnan: Yes Board President Graham: No Board Member Moerman: Yes Board Member Schoppmann: Yes



Board Secretary Burch: Yes

24. Consideration of approval of the 9-12 science curriculum and approval of a 30 day review period.

Darlene McCauley said staff is recommending the McGraw Hill Earth Science and Physical Science Curriculum. She said they went through the textbook adoption last April. We had previously adopted the JR High curriculum through this program. The teacher that left that was teaching science felt a new teacher would benefit from a new curriculum. We also wanted whoever was teaching science to look at this as well. Our new science teacher reviewed the three samples we received. It was felt that to keep things in alignment they would like the McGraw Hill. We will have these available at the open house and we would like a 30 day review period. There is also a digital textbook that the student can tap into with their Chromebook.

Board President Graham made a motion to approve the 9-12 Science Curriculum through McGraw Hill and approve a 30 day review period, seconded by Board Member Fagnan. The motion passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

25. Discussion and possible action to approve the Arizona School Boards Association's (ASBA) draft 2023 Political Agenda, and, direct the District's delegate to the ASBA delegate assembly to represent the Board's determined position.

Board Member Fagnan made a motion to approve the ASBA draft 2023 Political Agenda, seconded by Board Secretary Burch. The motion passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

- 26. September Agenda Items.
- Board Member Fagnan asked if we are at a point where we can do a parent survey. Mrs. McCauley said she wanted to give the parents a chance to have their kids in school for a bit before doing the survey. Board Member Fagnan said he would like to discuss any changes prior to it going out. 2) Stipend for Mrs. Lindberg. 3) Chain of Command organizational chart. 4) Would like pictures updated. 5) new staff members. 6) Another



request for waiver of liquidated damages.

INFORMATION ITEMS

- 27. News articles about the schools.
- 28. Upcoming Governing Board Conferences:
 - a. ASBA 46th Annual Law Conference September 7-9, 2022, JW Marriott Camelback inn, Scottsdale, AZ.
 - b. ASBA 2022 Delegate Assembly, September 10, 2022, 8:00 a.m.-5:00 p.m.
 - c. Mohave County Meeting, September 29, 2022.
 - d. I was Elected...Now What? ASBA Webinar November 17, 2022 @ 5:00 p.m.
 - e. ASBA-ASA Annual Conference and New Board Orientation, December 14-16, 2022, JW Marriott Desert Ridge.

EXECUTIVE SESSION

The Board may move to discuss items in an Executive Session pursuant to ARS §38-431.03 (A)(1), (3) and (4), which authorizes discussion and consideration of employment, assignment, appointment, promotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the District.

- 1. Motion to adjourn to executive session.
- 2. Motion to return to open meeting to vote on items discussed in Executive Session, as needed.

ADJOURNMENT

Board Member Fagi	nan made a motion to adjourn the meeting, seconded by Board
President Graham.	The motion passed unanimously.

Board Member Fagnan: Yes Board President Graham: Yes Board Member Moerman: Yes Board Member Schoppmann: Yes

Board Secretary Burch: Yes

The meeting was adjourned at 7:00 p.m.

Sonny Graham, Board President	
Darlene McCauley, Superintendent	
Respectfully Submitted by:	



Sheree Goessman, District Secretary